

SOFT SKILLS



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Train the Trainer Skill Course

Project Based Immersive Learning Course

Course Overview

The Train-The-Trainer Training we offer focuses on providing participants with the necessary skills to deliver engaging and compelling Trainings. These skills include facilitating, conducting needs analyses, and managing difficult topics. The course is designed to help individuals become effective and confident trainers in any environment, whether they are new to the field or have years of experience. Education Nest's Train the Trainer training course is beneficial for professionals who aim to gain the attention of learners, engage them, and provide meaningful instructional content. Participants will have the opportunity to develop pieces of curriculum and practice delivering effective training in real-life situations. The hands-on experience gained from the course will help participants become confident and capable trainers who can inspire and educate others.

Benefits of Train the Trainer Skill Course:

Taking train-the-trainer skills training course can be a smart investment in your professional development and can have a positive impact on both your career and your organization. Participants who take this course will experience noticeable benefits in the following ways.

- Improved teaching skills

- Increased confidence
- Enhanced credibility
- Improved career prospects
- Cost-effective training
- Increased efficiency
- Enhanced communication skills
- Improved evaluation and feedback skills
- Better understanding of adult learning principles

Who should learn?

- Consultants
- Human resources professionals
- Teachers and instructors
- Workplace Supervisors
- Corporate trainers and training managers
- Vocational managers and coaches
- Those with no training experience

Why Train the Trainer Skill Course from Education Nest

- **Free Demo on Request**
- **Live Interactive Learning**
- **Lifetime Access**
- **Flexible Schedules**
- **24x7 Support**
- **One on One Doubt Clearing**
- **Real Time Project-Based Learning**
- **Certificate Oriented Curriculum**

Key Skills Covered:

- Effective communication
- Facilitation and delivery
- Adult learning principles
- Evaluation and feedback
- Classroom management
- training design and assessment

Train the Trainer Skill Course Syllabus

Module 1: (Different ways to design training programs)

- Introduction to globally recognized Training Models
- Centralized Training Design Model
- Kirkpatrick Training Model
- Functional Training Model
- Training Accountability through ROI
- Knowledge Assessment and Feedback

Module 2: (Finding out what someone needs to learn)

- Understand who your audience is
- Identify different types of learners
- Gain Stakeholder Approval
- Create an outline of the training design
- Choose tools to gather information about your learners
- Clearly define what you want to achieve with your training

Module 3: (Tools for Learning Analysis)

- Introduction to TNA (Training Needs Analysis)
- TNA Models
- TNA Technology
- How to use the best TNA methodology?
- What is the TNA checklist?
- Case study and discussion

Module 4: (Training Content)

- Importance of Relevant Training Content
- Identifying the Best Learning Resources
- What is an icebreaker?
- Benefits of training energizers
- Determining Training Duration
- Training Approach Document
- Practice Activities and Feedback

Module 5: (Presentation Skills)

- Key Aspects of a good presenter
- Positive Body Language
- Negative Body Language
- Making Verbiage Impactful
- Participant assignment and Feedback

Module 6: (Facilitating Learning in a Physical Environment)

- Planning the training Room Set-up
- Creative Facilitating Ideas
- Inbound and Outbound Training Benefits

- Case-Study and Discussion
- Assessments & Feedback

Module 7: (Facilitating Learning in a Virtual Environment)

- Introduction to the Virtual Age
- Mindset of a Virtual Facilitator
- Understanding Virtual Training Benefits and Limitations
- Tools to enhance Virtual Learning
- Creating interactive Quizzes and Games
- Projects and Practice

Module 8: (Challenges in Training)

- Defining the scope of training challenges
- Identifying Difficult Participants
- Coaching and Feedback
- Testing and Assessments
- Summary & Close

Career Support

Profile Building :

Experienced professionals are available to offer tailored assistance in crafting your CV and online profiles, taking into account your unique educational and experiential background.

Interview Preparation :

The upcoming interview preparation service will include personalized one-on-one sessions and the option for mock interviews if needed.

Job Referrals :

At Education Nest, we receive a variety of job requirements from diverse sources such as organizations, our clients, HR consultants, and a vast network of Education Nest currently employed in different companies. We strive to meet these varied requirements to the best of our abilities.

Continuous Support :

We offer continuous support for as much time as you need it, and a considerable number of our learners receive multiple interviews offers and promising employment opportunities as a result of the abilities they gain during the program.