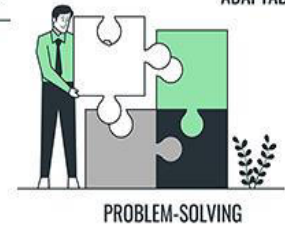


SOFT SKILLS



SOFT SKILLS

Change Management Skills Course

Project Based Immersive Learning Course

Change Management Skills Course Overview

The concept of change is something that we all experience regularly. To help individuals manage change in the workplace effectively, Education Nest has developed a Change Management course. This program is designed to provide learners with the necessary knowledge and skills to handle change in the workplace. The curriculum covers a variety of topics, including developing a change strategy, executing and monitoring a plan, assessing the impact of change, and identifying potential barriers that may prevent a successful transition. This course covers everything from the fundamentals of change management to more advanced concepts such as managing resistance, adopting a continuous improvement model, and communicating change. This course is a valuable asset for anyone looking to develop their change management skills.

Benefits of Change Management Skills Course:

The benefits of taking a change management course are numerous. With this training, individuals can gain the knowledge and skills needed to effectively manage change in the workplace. Also change management course can help individuals build their confidence, expertise in direction change and making them a valuable asset in any organization. There are several benefits to taking a People Management training course, including:

- Understand the key components of change leadership
- Build proficiency in change management applicable to any organization
- Acquire knowledge of tools for leading change
- Grasp the stages of change management
- Develop an understanding of cultural challenges in organizations undergoing change
- Learn to create and implement an effective PMS through change management

Who should learn?

- C-Level executives
- Leadership Team
- Directors
- General Managers/AGM/HOD
- Delivery Heads
- Project Managers
- Project Supervisors
- All Managers and Leaders
- All HR Professionals
- Business Partners
- Change Champions
- Change Managers
- Change Agents
- OD Professionals

Why Change Management Skills Course from Education Nest

- **Free Demo on Request**
- **Live Interactive Learning**
- **Lifetime Access**
- **Flexible Schedules**
- **24x7 Support**
- **One on One Doubt Clearing**
- **Real Time Project-Based Learning**
- **Certificate Oriented Curriculum**

Key Skills Covered:

- Understanding the Change Process
- Communication Skills
- Stakeholder Engagement
- Leadership Skills
- Project Management Skills
- Analytical and Problem-Solving Skills
- Resilience and Adaptability
- Change Evaluation

Change Management Skills Course Syllabus

Module 1: (Introduction to Change Management)

- Understanding Self
- Developing self-awareness
- Iceberg Principle
- What is human psychology?
- Definition of Change Management.
- Why Change Management is important?

Module 2: (Strategies to Change)

- Why is change required in organizations?
- Defining the scope of change
- Piloting the initiative
- Steps required to implement change
- Organizational alignment through change
- Types of Change

Module 3: (Change Management vs. Change Leadership)

- What is Change Management?
- Phases of effective change management
- What is Change Leadership?
- Leadership culture during change management
- Emotional Intelligence (EI) during Change management
- Linkage of EI to leadership
- EQ vs. IQ

Module 4: (Organizational Development)

- What is OD?
- Defining Change Management Strategy
- PMS and Balanced Scorecard perspective
- Translating it into action
- Ensuring Success of strategy execution
- Challenges in implementation
- Focus on Culture, Leadership and Human factors

Module 5: (The Leader for Change-Performance)

- Understanding leadership patterns in times of change
- Understand your leadership style
- Role of leaders in the change process
- Establishing trust and credibility as a leader
- Creating the climate for change
- Building an agile workplace
- Building and working on a shared vision

Module 6: (Conflict Management)

- Understand the culture of your organization
- Envisage the crucial strategic dilemmas and natural tensions
- Unwrap conflicting goals and beliefs
- Addressing the mental blocks to accepting new ideas
- How to overcome resistance to change?
- Managing conflicts
- Using systems thinking to manage conflict
- Create better strategies and dilemmas to manage change
- Sustaining change
- Appreciative inquiry in change management

Module 7: (Creativity and Problem Solving)

- Techniques to identify creative solutions and problem solving
- Building consensus for managing change

Module 8: (Communication)

- The top-down approach
- Developing the required action plan
- Addressing the concerns of people
- Keeping them motivated

Career Support

Profile Building :

Experienced professionals are available to offer tailored assistance in crafting your CV and online profiles, taking into account your unique educational and experiential background.

Interview Preparation :

The upcoming interview preparation service will include personalized one-on-one sessions and the option for mock interviews if needed.

Job Referrals :

At Education Nest, we receive a variety of job requirements from diverse sources such as organizations, our clients, HR consultants, and a vast network of Education Nest currently employed in different companies. We strive to meet these varied requirements to the best of our abilities.

Continuous Support :

We offer continuous support for as much time as you need it, and a considerable number of our learners receive multiple interviews offers and promising employment opportunities as a result of the abilities they gain during the program.